

SCHEDULE 9

KEY INDIVIDUALS

At Commercial Close, DB Co shall notify the City of the status of the accreditations, including licences, courses and certifications, required to be obtained by the Key Individuals, as defined under the “Qualifications” column in the table below. For those accreditations not yet obtained at Commercial Close, DB Co shall notify the City of the status of such accreditations upon six months after Commercial Close. If such accreditations have not been granted by the applicable licencing or accreditation entities within six months of Commercial Close, the City, at its discretion, may exercise its right in accordance Section 12.4(c) of the Project Agreement to require replacement of the applicable Key Individual with an individual possessing the required accreditations.

A. Key Individuals – Works

Position	Function	Qualifications	Name and Contact Information	Liquidated Damages Amount
DB Co Representative	The DB Co Representative shall have full authority to act on behalf of DB Co, and shall be responsible for overall authority and leadership of DB Co, and all DB Co parties, in accordance with the Project Agreement.	The DB Co Representative shall have a minimum of 10 years’ experience. This shall include executive and P3 experience. *RFQ, Project Executive	[REDACTED]	- \$[REDACTED] pursuant to Section 12.4 (a) of the Project Agreement - \$[REDACTED] per day, pursuant to Section 12.4 (b) of the Project Agreement
Design Build Director	The Design Build Director shall be responsible for ensuring that all activities with respect to the Works are fully integrated with each other.	The Design Build Director shall have a minimum of 15 years’ experience. This shall include design, construction and P3 or Design-Build experience, on projects of similar scope and complexity.	[REDACTED]	- \$[REDACTED] pursuant to Section 12.4 (a) of the Project Agreement - \$[REDACTED] per day, pursuant to Section 12.4 (b) of the Project Agreement

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Design Manager	<p>The Design Manager shall be responsible for:</p> <ul style="list-style-type: none"> (i) coordinating all designs produced by the Design Team; (ii) ensuring the schedule for Design Development Submittals is reflected in each update of the Works Schedule; (iii) coordinating with the City Representative, or its designate, to prioritize the review of each of the Works Submittals, if necessary; and (iv) ensuring obligations set out in Schedule 10 – Review Procedure are fulfilled for each Works Submittal. 	<p>The Design Manager shall be a Professional Engineer, with a current license to practice in the Province of Ontario, or obtained within 6 months of Commercial Close.</p> <p>Minimum of 15 years’ of design experience. This shall include P3 or Design Build experience on rail projects of similar scope and complexity.</p> <p>*RFQ, Design Manager</p>	[REDACTED]	<ul style="list-style-type: none"> - \$[REDACTED] pursuant to Section 12.4 (a) of the Project Agreement - \$[REDACTED] per day, pursuant to Section 12.4 (b) of the Project Agreement
Systems Integration Manager	<p>The Systems Integration Manager shall have the responsibilities set out in Schedule 14 – Testing and Commissioning and Schedule 15-2 Part 1.</p>	<p>The LRT Systems Integration Manager shall have a degree in engineering from a recognized university and a minimum of 15 years’ experience in systems design, requirements</p>	[REDACTED]	<ul style="list-style-type: none"> - \$[REDACTED] pursuant to Section 12.4 (a) of the Project Agreement - \$[REDACTED] per day, pursuant to Section 12.4 (b) of the Project Agreement

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		<p>traceability, interface capture and management, integration management plan development, systems test plan and procedure development, test program management and systems commissioning.</p> <p>Experience managing and coordinating systems integration activities.</p>		
Testing and Commissioning Coordinator	The Testing and Commissioning Coordinator shall have the responsibilities set out in Schedule 14 – Testing and Commissioning.	The Testing & Commissioning Coordinator shall have a minimum of 10 years’ experience in the management and oversight of the testing and commissioning of System Infrastructure of similar scope and complexity.	[REDACTED]	<ul style="list-style-type: none"> - \$[REDACTED] pursuant to Section 12.4 (a) of the Project Agreement - \$[REDACTED] per day, pursuant to Section 12.4 (b) of the Project Agreement
Utility Work Manager	The Utility Work Manager shall be responsible for all activities required to fulfill DB Co’s obligations as set out in Schedule 15-2, Part 2, Article 8 and will act as a single point of contact on all utility related matters.	<p>The Utility Work Manager shall have a minimum of 10 years’ experience, in Utility Works on projects of similar scope and complexity.</p> <p>*RFQ, Utility Coordination</p>	[REDACTED]	<ul style="list-style-type: none"> - \$[REDACTED] pursuant to Section 12.4 (a) of the Project Agreement - \$[REDACTED] per day, pursuant to Section 12.4 (b) of the Project Agreement
Traffic Manager	The Traffic Manager shall have the responsibilities as set	The Traffic Manager shall be a Professional Engineer, with	[REDACTED]	- \$[REDACTED] pursuant to Section 12.4 (a) of the

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	out in Article 6.3 of Schedule 15-2 Part 7	<p>a current license to practice in the Province of Ontario, or obtained within 6 months of Commercial Close, with 15 years of traffic engineering experience, of which 10 years' must include experience on projects with similar traffic impact.</p> <p>*RFQ, Traffic Manager</p>		<p>Project Agreement</p> <ul style="list-style-type: none"> - \$[REDACTED] per day, pursuant to Section 12.4 (b) of the Project Agreement
Design Architect	The Design Architect shall have the responsibilities as set out in Schedule 15-2, Part 4	<p>The Design Architect shall be a licensed Architect, with a current licence issued by the Ontario Association of Architects to practice in the Province of Ontario, or obtained within 6 months of Commercial Close, with a minimum of 15 years' experience designing transit projects of similar scope and complexity and possess Design Build and/or P3 experience.</p>	[REDACTED]	<ul style="list-style-type: none"> - \$[REDACTED] pursuant to Section 12.4 (a) of the Project Agreement - \$[REDACTED] per day, pursuant to Section 12.4 (b) of the Project Agreement
Lead Architect	The Lead Architect shall have the responsibilities as set out in Schedule 15-2, Part 4	<p>The Lead Architect shall be an Architect, with a current licence issued by the Ontario Association of Architects to practice in the Province of</p>	[REDACTED]	<ul style="list-style-type: none"> - \$[REDACTED] pursuant to Section 12.4 (a) of the Project Agreement - \$[REDACTED] per day, pursuant to Section 12.4

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		<p>Ontario, or obtained within 6 months of Commercial Close, with a minimum of 15 years’ experience designing transit projects of similar scope and complexity and possess Design Build and/or P3 experience.</p> <p>*RFQ, Architecture</p>		(b) of the Project Agreement
Environmental Manager	<p>The Environmental Manager(s) shall have the responsibilities set out in Schedule 17 – Environmental Obligations.</p>	<p>The Environmental Manager shall have a degree from a recognized university with specialization in environmental studies and a minimum 15 years’ experience, including environmental management, on projects of similar scope and complexity.</p> <p>The Environmental Manager shall have successfully completed, or shall complete within six months or Commercial Close, a recognized ISO 14001 Lead Auditor Course.</p> <p>*RFQ, Managing Systems</p>	[REDACTED]	<ul style="list-style-type: none"> - \$[REDACTED] pursuant to Section 12.4 (a) of the Project Agreement - \$[REDACTED] per day, pursuant to Section 12.4 (b) of the Project Agreement

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		Director (Environmental)		
Director of Communications and Stakeholder Engagement	The Director of Communications and Stakeholder Engagement shall be responsible for all activities required to fulfill DB Co's obligations as set out in Schedule 18 – Communication and Stakeholder Engagement Obligations.	The Director of Communications and Stakeholder Engagement shall have a degree from a recognized university or college in communications, media relations or other relevant speciality, with a minimum of 10 years' experience in communications and stakeholder engagement on transit or transportation construction projects of similar scope and complexity, and is bilingual in Canada's two official languages (English and French). *RFQ, Stakeholder Communications and Public Engagement	[REDACTED]	<ul style="list-style-type: none"> - \$[REDACTED] pursuant to Section 12.4 (a) of the Project Agreement - \$[REDACTED] per day, pursuant to Section 12.4 (b) of the Project Agreement
Construction Manager	The Construction Manager shall be responsible for all Construction Activities and compliance of Construction Activities with the Project Agreement.	The Construction Manager shall have a degree from a recognized university or college in engineering, management, or other relevant speciality, with a	[REDACTED]	<ul style="list-style-type: none"> - \$[REDACTED] pursuant to Section 12.4 (a) of the Project Agreement - \$[REDACTED] per day, pursuant to Section 12.4 (b) of the Project

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		<p>minimum of 15 years heavy civil transit orientated construction experience on projects of similar scope and complexity.</p> <p>*RFQ, Construction Manager</p>		Agreement
IMS Director	The IMS Director shall have the responsibilities set out in Schedule 11 – Integrated Management Systems.	<p>The IMS Director shall be a certified QMS 2000 Series Auditor; or at a minimum have successfully completed a recognized ISO 9001, ISO 14001, OHSAS 18001 or OHSAS 45001 Lead Auditor Course; or shall become certified as a QMS 2000 Series Auditor, or shall successfully complete a recognized ISO 9001, ISO 14001, OHSAS 18001, or OHSAS 45001 Lead Auditor Course, within six months of Commercial Close.</p> <p>Minimum of 15 years’ experience, including IMS/Quality Management, on projects of similar scope and complexity.</p>	[REDACTED]	<ul style="list-style-type: none"> - \$[REDACTED] pursuant to Section 12.4 (a) of the Project Agreement - \$[REDACTED] per day, pursuant to Section 12.4 (b) of the Project Agreement

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OHS Manager	The OHS Manager shall have the responsibilities set out in Schedule 11 – Integrated Management System	<p>The OHS Manager shall be a Canadian Registered Safety Professional (CRSP) having successfully completed the courses required under the COR program, and an OHSAS 18001 or OHSAS 45001 Lead Auditor course, or shall become a Canadian Registered Safety Professional (CRSP) and complete the courses required under the COR program, and an OHSAS 18001 or OHSAS 45001 Lead Auditor course within six months of Commercial Close.</p> <p>Minimum of 10 years’ experience in the development, implementation and audit of an IMS-OHS for projects of similar scope and complexity.</p> <p>*RFQ, Health & Safety</p>	[REDACTED]	<ul style="list-style-type: none"> - \$[REDACTED] pursuant to Section 12.4 (a) of the Project Agreement - \$[REDACTED] per day, pursuant to Section 12.4 (b) of the Project Agreement
Highway Works Manager	The Highway Works Manager shall have the responsibilities set out in Schedule 15-2 Part	The Highway Works Manager shall be a Professional Engineer, with a	[REDACTED]	- \$[REDACTED] pursuant to Section 12.4 (a) of the Project Agreement

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	9.	current license to practice in the Province of Ontario, or obtained within 6 months of Commercial Close, and shall possess a minimum of 15 years' relevant experience, including urban freeway projects of similar scope and size.		- \$[REDACTED] per day, pursuant to Section 12.4 (b) of the Project Agreement
Safety and Security Certification Manager	The Safety and Security Certification Manager shall have the responsibilities set in Schedule 15-2 Part 1.	The Safety and Security Certification Manager shall have a minimum of 15 years' experience in the development and implementation of SSCP.	[REDACTED]	<ul style="list-style-type: none"> - \$[REDACTED] pursuant to Section 12.4 (a) of the Project Agreement - \$[REDACTED] per day, pursuant to Section 12.4 (b) of the Project Agreement