

SCHEDULE 9

KEY INDIVIDUALS

Project Co may propose multiple Key Individuals where multiple Key Individuals are allowed, as set out in this Schedule 9. Where multiple Key Individuals are allowed, Project Co shall identify the lead for each position. The lead for that position would be responsible for all functions of each Key Individual listed for that position. The functions listed below for each Key Individual position are not intended to be an exhaustive list of the functions expected to be performed by each Key Individual position.

A. Key Individuals – Works

Project Co Party	Position	Function / Responsibility	Qualifications	Name and Contact Information	Liquidated Damages Amount
Project Co	Project Co Representative	Project Co Representative shall have full authority to act on behalf of Project Co, and shall be responsible for overall authority and leadership of Project Co, and all Project Co parties, in accordance with the Project Agreement.	The Project Co Representative shall have a minimum of 10 years' experience. This shall include executive and P3 experience. *Project Co Representative	[REDACTED]	- [REDACTED] pursuant to Section 10.4 (a) of the Project Agreement - [REDACTED] per day, pursuant to Section 10.4 (c) and 10.4(d) of the Project Agreement
Construction Contractor	Design Build Director	The Design Build Director shall be responsible for ensuring that all activities with respect to the Works are fully integrated with each other.	The Design Build Director shall have a minimum of 15 years' experience. This shall include design, construction, and P3 or Design-Build experience on projects of similar scope and complexity.	[REDACTED]	- [REDACTED] pursuant to Section 10.4 (a) of the Project Agreement - [REDACTED] per day, pursuant to Section 10.4 (c) and 10.4(d) of the Project Agreement

Project Co Party	Position	Function / Responsibility	Qualifications	Name and Contact Information	Liquidated Damages Amount
Construction Contractor	Design Manager	<p>The Design Manager shall be responsible for:</p> <ul style="list-style-type: none"> (i) coordinating all designs produced by the Design Team; (ii) ensuring the schedule for Design Development Submittals is reflected in each update of the Works Schedule; (iii) coordinating with the City Representative, or its designate, to prioritize the review of each of the Works Submittals, if necessary; and (iv) ensuring obligations set out in Schedule 10 – Review Procedure are fulfilled for each Works Submittal. 	<p>The Design Manager shall be a Professional Engineer with a minimum 15 years of design experience. This should include Design Build or P3 experience on rail projects of similar scope and complexity.</p> <p>*Design Manager</p>	[REDACTED]	<ul style="list-style-type: none"> - [REDACTED] pursuant to Section 10.4 (a) of the Project Agreement - [REDACTED] per day, pursuant to Section 10.4 (c) and 10.4(d) of the Project Agreement

Project Co Party	Position	Function / Responsibility	Qualifications	Name and Contact Information	Liquidated Damages Amount
Construction Contractor	Systems Integration Manager	The Systems Integration Manager shall have the responsibility for all activities as outlined in Article 11 of Part 1 of Schedule 15-2 of the Output Specifications and Schedule 14 Testing and Commissioning.	<p>The Systems Integration Manager shall have a degree in engineering from a recognized university and a minimum of 15 years' experience in systems design, requirements traceability, interface capture and management, integration management plan development, systems test plan and procedure development, test program management and systems commissioning.</p> <p>Experience managing and coordinating systems integration activities.</p> <p>*System Integration</p>	[REDACTED]	<ul style="list-style-type: none"> - [REDACTED] pursuant to Section 10.4 (a) of the Project Agreement - [REDACTED] per day, pursuant to Section 10.4 (c) and 10.4(d) of the Project Agreement
Construction Contractor	Utility Work Manager	The Utility Work Manager shall be responsible for all activities required to fulfill Project Co's obligations as set out in Article 8 to Part 2 of Schedule 15-2 of the Output Specifications and will act as a single point of contact on all utility related matters.	<p>The Utility Work Manager shall have a minimum of 10 years' experience in Utility Works on rail projects.</p> <p>*Utility Coordination</p>	[REDACTED]	<ul style="list-style-type: none"> - [REDACTED] pursuant to Section 10.4 (a) of the Project Agreement - [REDACTED] per day, pursuant to Section 10.4 (c) and 10.4(d) of the Project Agreement

Project Co Party	Position	Function / Responsibility	Qualifications	Name and Contact Information	Liquidated Damages Amount
Construction Contractor	Design Architect	The Design Architect shall have the qualifications and responsibilities as set out in Schedule 15-2, Part 4	<p>The Design Architect shall be a licensed Architect and have a minimum of 15 years' experience designing transit projects of similar scope and complexity</p> <p>*Architecture</p>	[REDACTED]	<ul style="list-style-type: none"> - [REDACTED] pursuant to Section 10.4 (a) of the Project Agreement - [REDACTED] per day, pursuant to Section 10.4 (c) and 10.4(d) of the Project Agreement
Construction Contractor	Environmental Manager	The Environmental Manager shall have the responsibilities set out in Schedule 17 – Environmental Obligations.	<p>The Environmental Manager shall have a relevant Sciences degree from a recognized university and a minimum of 15 years' experience including environmental management on projects of similar scope and complexity.</p> <p>The Environmental Manager shall have successfully completed a recognized ISO 14001 Lead Auditor Course.</p>	[REDACTED]	<ul style="list-style-type: none"> - [REDACTED] pursuant to Section 10.4 (a) of the Project Agreement - [REDACTED] per day, pursuant to Section 10.4 (c) and 10.4(d) of the Project Agreement

Project Co Party	Position	Function / Responsibility	Qualifications	Name and Contact Information	Liquidated Damages Amount
Construction Contractor	Director of Communications and Stakeholder Engagement	The Director of Communications and Stakeholder Engagement shall be responsible for all activities required to fulfill Project Co’s obligations as set out in Schedule 18 – Communication and Stakeholder Engagement Obligations.	<p>The Director of Communications and Stakeholder Engagement shall have a degree from a recognized university and or college in communications, media relations or other relevant speciality, with a minimum of 10 years’ experience leading communications and stakeholder engagement on transit or transportation construction projects of similar scope and complexity, and is bilingual in Canada’s two official languages (English and French).</p> <p>*Stakeholder Communications and Public Engagement</p>	[REDACTED]	<ul style="list-style-type: none"> - [REDACTED] pursuant to Section 10.4 (a) of the Project Agreement - [REDACTED] per day, pursuant to Section 10.4 (c) and 10.4(d) of the Project Agreement

Project Co Party	Position	Function / Responsibility	Qualifications	Name and Contact Information	Liquidated Damages Amount
Construction Contractor	Construction Manager	The Construction Manager shall be responsible for all Construction Activities and compliance of Construction Activities with the Project Agreement.	<p>The Construction Manager shall have a degree from a recognized university or technical college in engineering, management, or other relevant specialty, with a minimum of 15 years of heavy civil transit orientated construction experience on projects of similar scope and complexity.</p> <p>*Construction Manager</p>	[REDACTED]	<ul style="list-style-type: none"> - [REDACTED] pursuant to Section 10.4 (a) of the Project Agreement - [REDACTED] per day, pursuant to Section 10.4 (c) and 10.4(d) of the Project Agreement
ProjectCo	IMS Director	The IMS Director shall have the responsibilities set out in Schedule 11 – Integrated Management System.	The IMS Director shall be a certified QMS 2000 series Auditor, or at a minimum will have successfully completed a recognized ISO 9001, 14001, or OHSAS 18001 Lead Auditor Course and have at least 15 years of experience including IMS/Quality Management experience on projects of similar scope, and complexity.	[REDACTED]	<ul style="list-style-type: none"> - [REDACTED] pursuant to Section 10.4 (a) of the Project Agreement - [REDACTED] per day, pursuant to Section 10.4 (c) and 10.4(d) of the Project Agreement

Project Co Party	Position	Function / Responsibility	Qualifications	Name and Contact Information	Liquidated Damages Amount
Construction Contractor	Maintenance Director	The Maintenance Director shall have the responsibilities set out in Part 1 of Schedule 15-3 of the Output Specifications.	The Maintenance Director shall have a degree from a recognized university or technical college and have a minimum of 15 years' experience in the maintenance of vehicles, systems and/or infrastructure on projects of similar scope and complexity. *Maintenance Director	[REDACTED]	- [REDACTED] pursuant to Section 10.4 (a) of the Project Agreement - [REDACTED] per day, pursuant to Section 10.4 (c) and 10.4(d) of the Project Agreement
Construction Contractor	Safety and Security Certification Manager	The Safety and Security Certification Manager shall have the responsibilities set out in Part 1, Article 7 of Schedule 15-2 of the Output Specifications.	The Safety and Security Certification Manager shall have a minimum of 15 years' experience in the development and implementation of an SSCP.	[REDACTED]	- [REDACTED] pursuant to Section 10.4 (a) of the Project Agreement - [REDACTED] per day, pursuant to Section 10.4 (c) and 10.4(d) of the Project Agreement
Construction Contractor	Project Co Testing and Commissioning Coordinator	The Testing and Commissioning Coordinator shall have the responsibilities set out in Schedule 14 – Testing and Commissioning.	The Testing & Commissioning Coordinator shall have a minimum of 10 years' experience in the management and oversight of the testing and commissioning of System Infrastructure of similar scope and complexity.	[REDACTED]	- [REDACTED] pursuant to Section 10.4 (a) of the Project Agreement - [REDACTED] per day, pursuant to Section 10.4 (c) and 10.4(d) of the Project Agreement

Project Co Party	Position	Function / Responsibility	Qualifications	Name and Contact Information	Liquidated Damages Amount
Project Co	OHS Manager	The OHS Manager shall have the responsibilities set out in Schedule 11.	The OHS Manager shall be a Canadian Registered Safety Professional (CRSP) having successfully completed the courses required under the COR program and OHSAS 18001 Lead Auditor course with a minimum of 10 years' experience in the development, implementation, and audit of an IMS-OHS for projects of similar scope and complexity. *Health and Safety	[REDACTED]	- [REDACTED] pursuant to Section 10.4 (a) of the Project Agreement - [REDACTED] per day, pursuant to Section 10.4 (c) and 10.4(d) of the Project Agreement

B. Key Individuals – Maintenance Period

Project Co Party	Position	Function / Responsibility	Qualifications	Name and Contact Information	Liquidated Damages Amount
Project Co	Project Co Representative	Project Co Representative shall have full authority to act on behalf of Project Co, and shall be responsible for overall authority and leadership of Project Co, and all Project Co parties, in accordance with the Project Agreement.	The Project Co Representative shall have a minimum of 10 years' experience. This shall include executive and P3 experience. *Project Co Representative	[REDACTED]	- [REDACTED] pursuant to Section 10.4(b) of the Project Agreement - [REDACTED] per day, pursuant to Section 10.4 (c) and 10.4(d) of the Project Agreement

Project Co Party	Position	Function / Responsibility	Qualifications	Name and Contact Information	Liquidated Damages Amount
Project Co	IMS Director	The IMS Director shall have the responsibilities set out in Schedule 11 – Integrated Management System.	The IMS Director shall be a certified QMS 2000 series Auditor, or at a minimum will have successfully completed a recognized ISO 9001, 14001, or OHSAS 18001 Lead Auditor Course and have at least 15 years of experience including IMS/Quality Management experience on projects of similar scope, and complexity.	[REDACTED]	<ul style="list-style-type: none"> - [REDACTED] pursuant to Section 10.4(b) of the Project Agreement - [REDACTED] per day, pursuant to Section 10.4 (c) and 10.4(d) of the Project Agreement
Maintenance and Rehabilitation Contractor	Maintenance Director	The Maintenance Director shall have the responsibilities set out in Part 1 of Schedule 15-3 of the Output Specifications.	<p>The Maintenance Director shall have a degree from a recognized university or technical college and have a minimum of 15 years' experience in the maintenance of vehicles, systems and/or infrastructure on projects of similar scope and complexity.</p> <p>*Maintenance Director</p>	[REDACTED]	<ul style="list-style-type: none"> - [REDACTED] pursuant to Section 10.4(b) of the Project Agreement - [REDACTED] per day, pursuant to Section 10.4 (c) and 10.4(d) of the Project Agreement

* Notes a role to be filled by the same Key Individual qualified for such role as part of the RFQ process. If, given the required qualifications indicated herein, the Proponent determines that any Key Individual qualified for such role as part of the RFQ process does not meet the required qualifications for the particular role, pursuant to Section 3.6(3) of the RFP, any changes in Identified Proponent Parties from the RFQ must be made no later than the deadline set out in the RFP Timetable.